

<b>Training for Conflict Transformation</b>	
<b>Herbert C. Kelman and Donna Hicks Workshop: Interactive Problem-Solving</b>	
<b>Date:</b>	17/18 July 2009, 09.00 – 17.30
<b>Venue</b>	Petrus Church, Berne, Switzerland, <a href="http://www.petrus-kirche.ch">www.petrus-kirche.ch</a>
<b>Methodology</b>	<p>The IPS methodology, developed by Professor Herbert Kelman, is an unofficial approach to the resolution of intercommunal and international conflict. It seeks to develop deeper understanding across group lines by conducting a joint analysis of the fundamental needs, concerns and fears of all parties to the conflict. The goal of the workshop is to jointly generate ways to address these needs and fears and to develop a realistic plan of action to facilitate movement toward a just and peaceful settlement of the conflict.</p> <p>In an attempt to create an environment conducive to successful official negotiations, workshop participants (academics, journalists, religious and community leaders, and politicians who have a link to decision-makers) are generally chosen on the basis of their ability to disseminate the joint ideas generated in the workshop to their respective communities.</p>
<b>Learning Contents and Objectives</b>	The Avalon simulation provides participants with a direct experience of the IPS methodology. They will learn the importance of understanding the human needs perspective of conflict if lasting peace is the goal. While playing the role of influential members of both communities, participants will learn to take the perspective of the other, test their assumptions about the other side, and open themselves to the possibility of changing their perspective to include that of the other.
<b>Participant Profiles</b>	Anyone interested in conflict resolution and transformation is invited to attend. While the methodology was designed for interethnic and intercommunal conflict, it has also been applied to domestic and intergroup conflicts of all kinds.
<b>Trainers</b>	<p><b>Herbert C. Kelman</b></p> <p>Herbert C. Kelman is the Richard Clarke Cabot Professor of Social Ethics, Emeritus, at Harvard University and was (from 1993 to 2003) Director of the Program on International Conflict Analysis and Resolution at Harvard's Weatherhead Center for International Affairs. He received his Ph.D. in Social Psychology from Yale University in 1951. He is past president of the International Studies Association, the International Society of Political Psychology, the Interamerican Society of Psychology, and several other professional associations. He is recipient of many awards, including the Socio-Psychological Prize of the American Association for the Advancement of Science (1956), the Kurt Lewin Memorial award (1973), the American Psychological Association's Award for Distinguished Contributions to</p>

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	<p>Psychology in the Public Interest (1981), the Grawemeyer Award for Ideas Improving World Order (1997), and the Austrian Medal of Honor for Science and Art First Class (1998). His major publications include <i>International Behavior: A Social-Psychological Analysis</i> (editor; 1965), <i>A Time to Speak: On Human Values and Social Research</i> (1968), and <i>Crimes of Obedience: Toward a Social Psychology of Authority and Responsibility</i> (with V. Lee Hamilton; 1989). He has been engaged for many years in the development of interactive problem solving, an unofficial third party approach to the resolution of international and intercommunal conflicts, and in its application to the Arab-Israeli conflict, with special emphasis on its Israeli-Palestinian component.</p> <p><b>Donna Hicks</b> DONNA HICKS is an Associate at the Weatherhead Center for International Affairs where she chairs the Herbert C. Kelman Seminar on International Conflict Analysis and Resolution. Dr. Hicks has been involved in numerous unofficial diplomatic conflict resolution efforts including projects in the Middle East, Sri Lanka, Colombia, Cuba, and Northern Ireland. She was a consultant to the BBC where she co-facilitated a television series, <i>Facing the Truth</i>, with Archbishop Desmond Tutu, which aired in the United Kingdom and on BBC World in 2007. In addition to teaching conflict resolution at Harvard, Clark and Columbia Universities, Dr. Hicks conducts training seminars in conflict resolution in the US and abroad. She is currently writing a book entitled, <i>A Matter of Dignity: A New Approach to Healing and Reconciling Relationships in Conflict</i>.</p>
<b>Maximum number of participants</b>	22, registrations are considered upon receipt.
<b>Language</b>	english
<b>Participation fee</b>	<ul style="list-style-type: none"><li>• CHF 600.- / EURO 400 (10% discount for IICP.ch network members)</li><li>• CHF 300.- / EURO 200 for participants of the IICP summer academy (12 to 17 July 09 at the same venue)</li></ul>
<b>Registration</b>	deadline 31 June 2009 at <a href="mailto:info@iicp.ch">info@iicp.ch</a>
<b>Organiser</b>	<p>Institute for Integrative Conflict Transformation and Peacebuilding Switzerland (IICP.ch)</p> <p>The IICP.ch offers services in the fields of conflict transformation and consultancy, training and education, awareness raising and public relations, as well as research and teaching.</p>