

About Us

The **Institute for Conflict Transformation and Peacebuilding (ICP)** is an independent and non-partisan non-governmental organization (NGO) based in Switzerland and founded in 2007.

The **ICP** engages in conflict transformation and peacebuilding in the public and private sector, on a national and international level.

The **ICP** works with structural and social conflicts abroad, while it places its focus on interpersonal conflicts in Switzerland.

The **ICP** is active in the following fields:

- Hands on Conflict Transformation and Dialogue Facilitation
- Training and Education
- Research and Teaching
- Awareness Raising and Public Relations

Our Approach

Our 3C's approach consists of three key principles which serve as a guideline for our work:

- **Comprehensive** – *take all actors and all levels of the conflict into consideration*
- **Compassionate** – *adopt a sympathetic and emphatic attitude*
- **Creative** – *seek for and enable innovative ideas and changes*

It is our aim to establish and strengthen a network. Thus we actively engage with stakeholders from similar occupational fields, in an attempt to create synergies.

We train, support and encourage other institutions or individuals active in the field of conflict transformation and peace building and involve them in our activities.

Our Partners

- Universities of Basel, Belgrade, Sarajevo and Zagreb
- KOFF/Swisspeace
- Swiss Federation of Mediation Associations (SDM – FSM)
- Caux - Initiatives of Change (IofC)
- Swiss National Science Foundation (SNSF)
- Federal Office for Migration (FOM)

Institute for Conflict Transformation and Peacebuilding (ICP)

Schwanengasse 9
3011 Berne
Switzerland
+41 31 311 30 60
info@institute-icp.ch

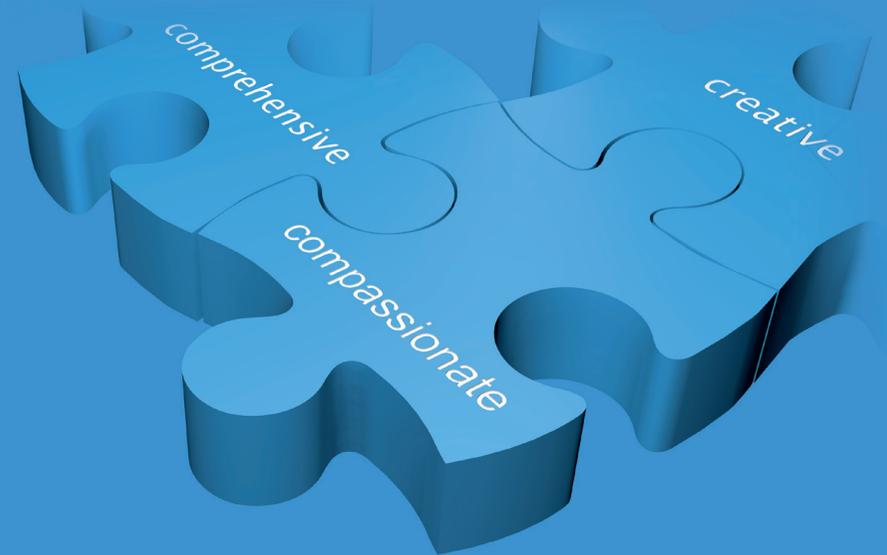
Chemin de la Brume 2
1110 Morges
Switzerland
+41 21 802 13 09
www.institute-icp.ch

ICP

Institute for Conflict Transformation
and Peacebuilding

An independent and non-partisan non-governmental organisation based in Switzerland

Engaged in mediation, conflict transformation and peacebuilding in the public and private sector



Certified



Accredited



Our Services

Mediation, Conflict Transformation and Dialogue Facilitation

Conflicts in the form of disputes, antagonisms, contradictory objectives are a natural part of our life. Decisive is not their existence but the way we handle them in order to prevent human suffering and violence.

We offer services in the fields of conflict transformation and mediation as well as dialogue facilitation services. We guarantee professional and comprehensive support for your case. Our experts apply the appropriate, state-of-the-art techniques and methods to help you to work towards solving your case creatively and sustainably. We can assist you as a mediator, providing mediation support, tools and advice that will help you through a successful and sustainable conflict transformation.

Conflict Sensitivity & Analysis

A primordial condition to any intervention in a conflict zone is that it does no harm. Conflict analysis is the first stage of a conflict prevention or resolution engagement as well as of conflict-sensitive development programmes. The purpose of a conflict sensitive approach is to gain a deeper understanding of the causes, development and dynamics of a potential future or ongoing conflict. It involves a holistic approach to the conflict and a profound analysis of all the dimensions, levels and actors engaged, and aims at avoiding the negative side-effects of an intervention and maximizing the positive impacts.

Such an analysis can support orientation for future action and improve the impact and sustainability of programming strategies. We can provide a quality conflict analysis based on state-of-the-art methods and conflict sensitivity approaches.

Evaluation and Impact Assessment

Peacebuilding programmes can lead to various, more or less successful and sustainable results. Determining what works, what does not work and why will allow systematic learning and improve the conflict transformation techniques. Evaluation results can be used as a base for designing, planning and conducting future peacebuilding programmes.

We propose our service of evaluation and impact assessment of peacebuilding, security-related and development programmes.

Capacity Building through Training and Education

Strengthening capacities for conflict parties and experts working in or on conflict are essential for the quality of their work and hence the success of their programmes. Training and education as well as on-the-job supervision are common approaches. Furthermore, joint training of conflict parties can be a simple way to bring conflict parties together who may not meet for a classical mediation setting.

We are also convinced that awareness for non-violent approaches to conflict should be part of every person's basic education. This contributes significantly to the personal development of each individual and therefore of society as a whole.

Our Projects

In Switzerland

CAS The Art of Conflict Transformation

The CAS course The Art of Conflict Transformation is organized jointly with the Advanced Study Centre of the University of Basel and qualifies candidates to hold the title "Mediator SDM".

ICP Summer Academy The Art of Conflict Transformation

The yearly ICP Summer Academy The Art of Conflict Transformation takes place in Caux and offers a representative platform of international work in peacebuilding, mediation and conflict transformation.

Konfliktbüro Berne – Space for Intercultural Mediation and Dialogue

Konfliktbüro Berne – Space for Intercultural Mediation and Dialogue offers first consultation and mediation to people with migrational background in cases of conflict. Mediations offered are professional, multilingual and anonymous.

Overseas

MA South-East European Master in Peace Studies

The study course South-East European Master in Peace Studies is a joint venture between the ICP and the Universities Basel, Belgrade, Sarajevo and Zagreb. The one-year-course in peace and conflict studies offers a unique and locally oriented regional master's program in peace studies as a tangible outcome of inter-university cooperation.

Azerbaijan

In 2011, the ICP started its activities in the South Caucasus and since then helped facilitate an inner-societal dialogue in the conflict of Nagorno-Karabakh.

Nigeria

Within the ICP project in the Niger Delta the ICP works together with a local NGO, offering training in conflict transformation to people from the the local population.

Morocco

The ICP offers support to a local NGO in their dialogue with a mining company.